



JOB ADVERT
CAREER DEVELOPMENT OPPORTUNITY
Face-to-Face Fundraiser

SOS Children's Villages; www.sos-childrensvillages.org is an international non-governmental social development organisation that has been active in the field of children's rights and committed to children's needs and concerns since 1949. In 133 countries and territories, our activities focus on children without parental care and children of families in difficult circumstances. In Botswana SOS Children's Villages operates on three (3) locations, Tlokweng, Francistown and Serowe.

We work on family-based, long-term care of children who can no longer grow up with their biological families. We also support disadvantaged families to prevent crisis that can in the worst-case scenario, lead to children being placed out of home care. Our family strengthening programmes build families' and communities' resources, on their ability to organise themselves and on their responsibility for the well-being of the children

Are you looking for a challenging job? Are you communicative and do you like teamwork?

This vacancy is for you!

SOS Children's Villages is recruiting for immediate entry into the **Face to Face Project**

Fundraising teams X4 in Gaborone and Francistown.

F2F is an international fundraising method that, through teamwork, approach people directly on the street, offices or door to door in the main cities to invite them to become SOS Friends (regular donors, who donate monthly by direct debit and have a close relationship with our organization.)

Function details:

- Represent the largest organisation in the world with a differentiated model of childcare
- Direct approach to people on the malls/offices/ D2D/mail about the work of the organization.
- Attracting new SOS friends (regular donors) to SOS Children's Villages
- Remuneration comprises a fixed base + commissions for each regular donor referred



- Appropriate training for the role

Let's change lives together! If you believe you are the right candidate for the above position, please send your detailed curriculum vitae (CV), certified copies of academic certificates and motivation. Applications should be submitted electronically to **Recruitment.SOS@sos-botswana.org** not later than **27th March 2026**.

“SOS Children’s Villages has zero-tolerance neither on sexual exploitation, harassment, and abuse nor fraud and corruption, amongst other safeguarding aspects. We also provide equal employment opportunities to all employees & qualified applicants without regard to race, colour, religion, gender, national origin, age, disability, marital status, or class. SOS Children’s Villages complies with all applicable laws governing non-discrimination in employment.”

This position involves working with an NGO committed to children and human rights and is subject to strict safer recruitment checks. The successful candidates will be required to complete safer recruitment checks including police and reference checks to help verify their suitability to work for SOS CV.

SOS Children’s Villages in Botswana is an equal opportunity employer and is committed to safeguarding children. All successful candidates will be subject to thorough background and reference checks, and only shortlisted candidates will be responded to.