CAREER DEVELOPMENT OPPORTUNITY

SOS Children’s Villages; www.sos-childrensvillages.org is an international non-governmental social development organisation that has been active in the field of children’s rights and committed to children’s needs and concerns since 1949. In 133 countries and territories our activities focus on children without parental care and children of families in difficult circumstances. In Botswana SOS Children’s Villages operate on three (3) locations, Tlokweng, Francistown and Serowe.

We work on family based, long term care of children who can no longer grow up with their biological families. We also support disadvantaged families to prevent crisis that can in the worst case scenario lead to children being placed in out of home care. Our family strengthening programmes build families’ and communities’ resources, on their ability to organise themselves and on their responsibility for the well-being of the children.

Child and Youth Development Officer – Francistown

The Child and Youth Development Officer is responsible for guiding the SOS CV Botswana for children and young people according to SOS CV policies and procedures towards independence, so that when they leave the care of SOS CV they shall be self-sufficient contributing members of society.
In achieving this, the CYDC should be seen as a role model providing advice, guidance, support and a positive example to the children and young people in their development from adolescence to adulthood.

Job Summary

- Co-ordinate and guide Children’s Holistic Development Programmes
- A Counselling Facilitator to the SOS Families – Ensure the health, welfare and development of the children is catered for
- Bring Out the Best in the Child Development Staff – Motivate healthy and normal relationships at all times between Mothers, Aunts, Children, and other child development staff;
- Develop good relations with the community – Assist in public relations activities from time-to-time, as directed by the supervisor or management, to further ideals and reputation of SOS and motivate the necessary support from supporter
- Write child progress reports on children living in Family Based Care (FBC) and submit to Social Worker the child profiles;
- Child Safeguarding – Reporting, Preventing and mitigating possible Child Safe guarding risks for children and youth
- Monitoring and Evaluation
- Maintenance and Management of Programme Database for Children and Young People
- Ensure accurate statistics is kept at all times

Required Qualification and Experience

- First degree in Social Work/Education–Counselling
➢ 3 years related work experience
➢ Fluency in English, oral and written
➢ Clean Drivers License
➢ Ability to work in a busy and dynamic environment

Competencies
➢ Ability to work in a busy and dynamic environment
➢ Communication Skills
➢ Negotiation and Advocacy
➢ Results oriented
➢ Customer Focus
➢ Planning and Organizing
➢ Managing Information

Applicant’s who meet the requirements should strictly forward their application to:

The Human Resources Manager
Att–Ms Dimpho Motlalekgosi

Charlotte.Sephutho@sos-botswana.org

Deadline: July 21st 2023